



*Regional HRM solutions,
locally delivered*

HRM | 5 Series 5

Product Training – Session 1

Content

1. **Series 5 Introduction**
2. **Platform, Framework and Technologies**
3. **Released Modules**

Series 5 Introduction

Series 5 Introduction

Series 5 – a revolution version

Perfect combination of latest technology, good designs and user experience

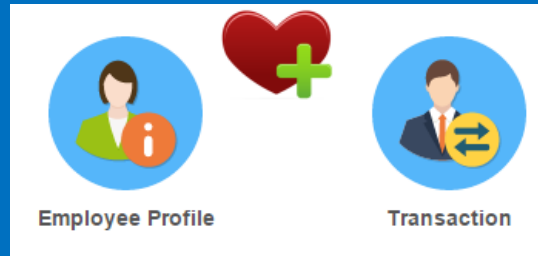
Cloud/Web
Design
Application

MS SQL
Oracle

User Favorite
Features, on page
Alert

Dashboard

Workflow



Series 5 Introduction

Multiple Policies Layers

enable enterprise manages different rule, policies and workflow for their subsidiary, group.

System Layer
with all the
common setting



Country Level Policies: Holiday, Insurance ...



Group/Tenant Level Policies: Company Structure, leave ...



Company Level Policies: payroll, overtime ...

Series 5 Introduction

Add-ons/ Tools

ESS/MSS

Recruitment Portal

Meal Management

Report Writer Tools/ Workflow Engine

Cadena Application/Modules

Staffing

Time Attendance

Payroll

Recruitment

Competency

Budgeting

Insurance/Pension

Leave

Loan and Benefit

Appraisal

Training

Succession Plan

Cadena Platform



Multi Tenant



Multiple Browser support



Role based access rights, data encryption



Mobile screen responsive ability for ESS/MSS



Dash board



API

DB



MS SQL Oracle

Cloud/ Premise



Dev



Visual Studio



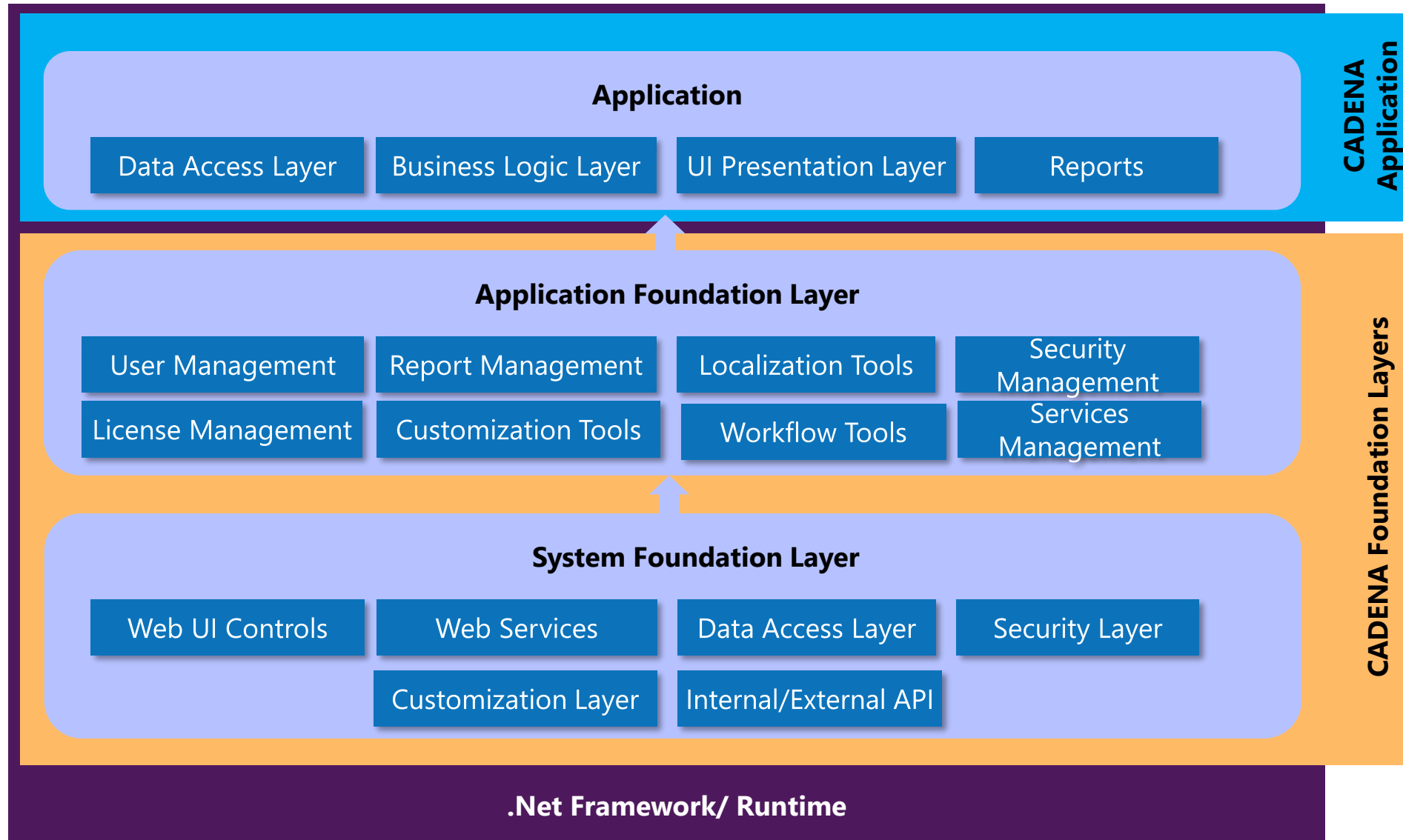
DevExpress™

C# and ASP.net

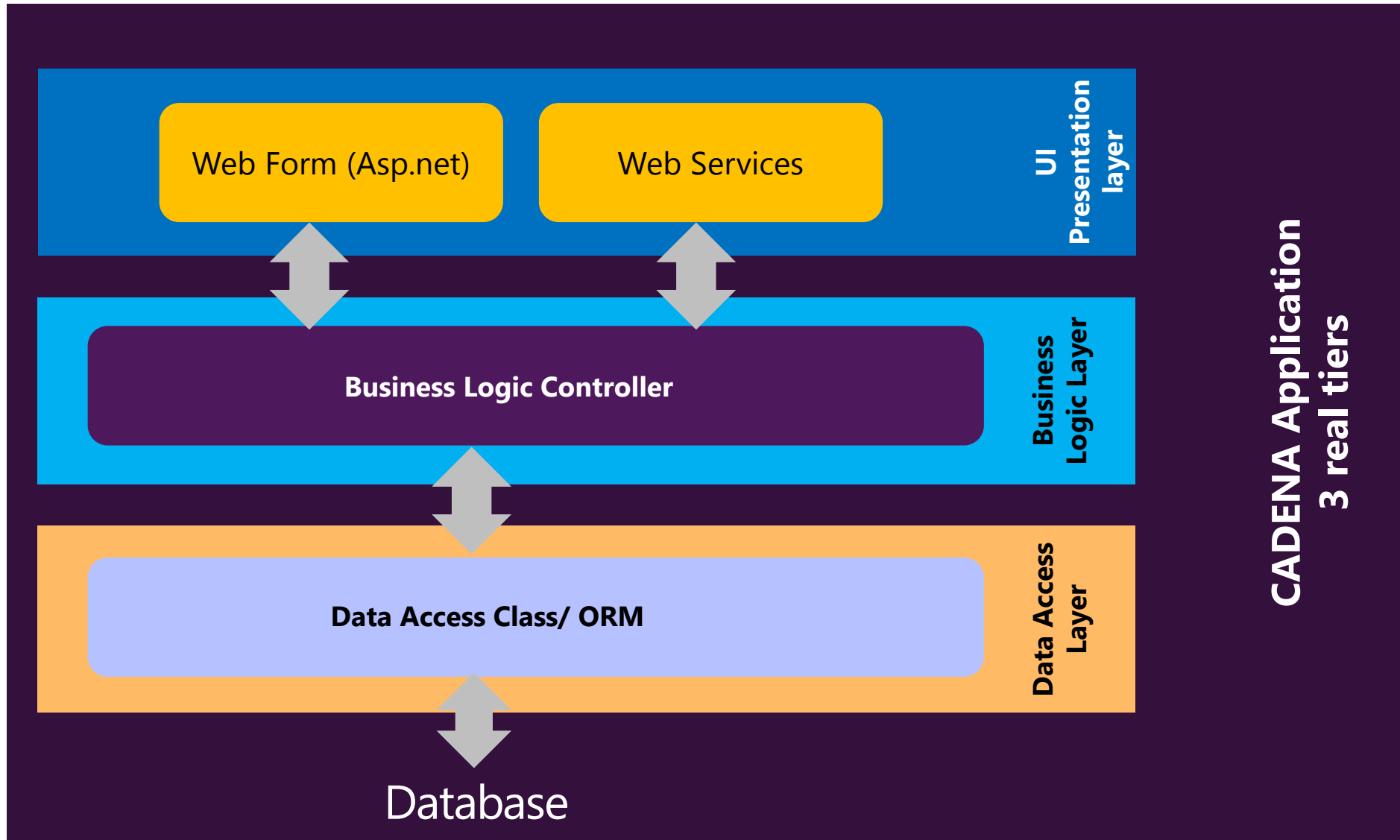


■ Platform, Framework and Technologies

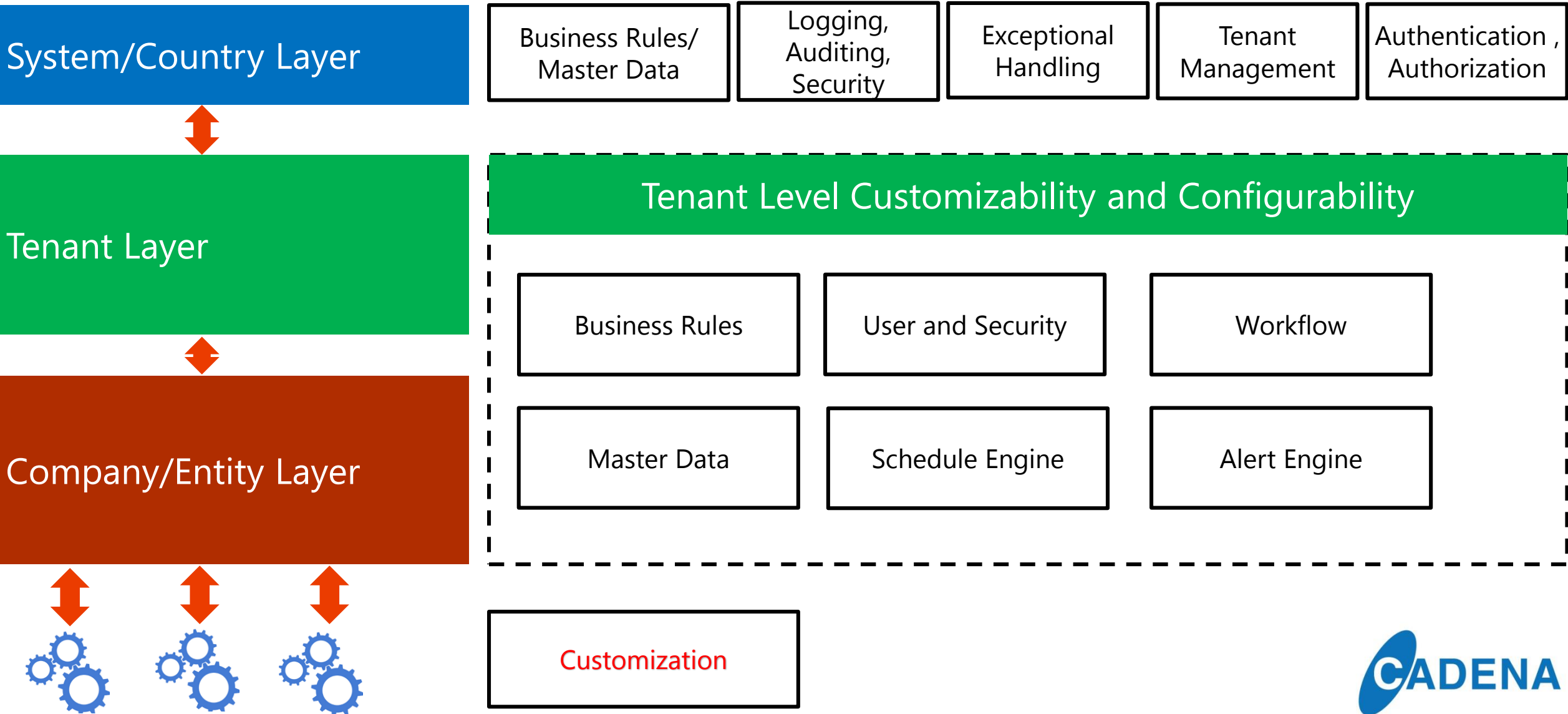
Platform, Framework and Technologies



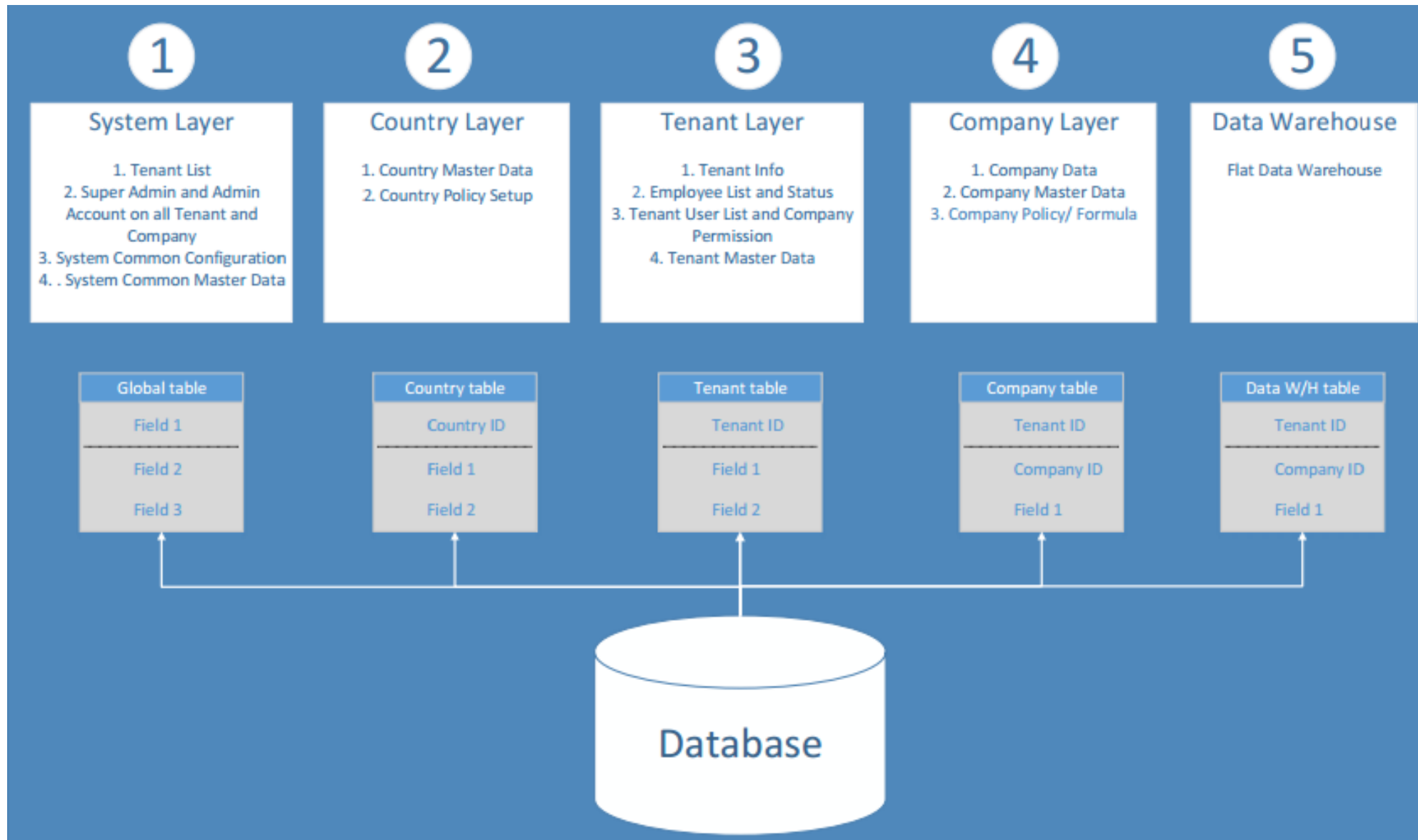
Platform, Framework and Technologies



Platform, Framework and Technologies



Platform, Framework and Technologies



Platform, Framework and Technologies

Sample of Function and Data Layer

Functions	Functions Layer	Data Layer
Staffing/ Gender List Setup	System	System
Time Attendance/ Holiday Setup	System	Country
Staffing/ Organization Unit	System	Tenant
Staffing/ Employee Profile	System	Company
Insurance	Country	Country
Customization Functions	Tenant/Company	Tenant/ Company