



Cadena HRM Series 5 Combining Conditions and Choices

With Cadena's revolutionary multi process layers



Your Choices

Choose the deployment, financing and database options you require. Our Series 5 can be accessed on your premises or from the cloud.



Your Group

Apply your HRM policies throughout the group's entities without boundaries through Cadena's Series 5 multi-tenancy architecture and cloud capability.



Your Self

At Cadena, we want people to love using our application, resulting in exceptional user experiences of our Series 5



Your Country

One system for all the countries you operate in! Cadena's Series 5 includes a unique country layer to store necessary localizations.



Your Company

Series 5 can be fine-tuned on company level, utilizing its high configuration flexibility. Customizations are stored in the company customization layer.



Your Industry

Cadena HRM - Series 5 includes catered versions with specialized features for selected industries such as hospitality, F&B – retail, factory and contractors.

Series | 5 Highlights

A few highlights of Cadena's exciting new flagship!

- Real 3 layers architecture
- Multiple layers for functions and policies
- Latest web and web services technology with .Net framework
- Designed for Cloud, with multi tenants structure
- Both MS SQL and Oracle database compatible
- Both services and client side security validation
- Highly secured data and password encryption method, encryption method can be configured on company level
- Report writer and dashboard design tool
- Workflow engine and automation
- US based Platform, Localized for South-east Asia



Modules

Staffing



- Detailed personal information
- Multiple employee groups
- Transaction Management & Resignation
- Company structure and chart

Recruitment



- Candidate pool
- Interview scheduling and management
- Online Application Portal
- Internal job posting & Employee referral
- Applicant status and status triggered emails

Performance Appraisal



- Competency library, categorized by job and level
- KPI definition by employee and manager
- Configurable review routings
- Compensation based on performance

Training



- Training needs management
- Training scheduling, attendance and results
- Automated learning assignments based on competencies

Career and Succession



- Define career paths, the required competency and training course in each step
- Close talent gaps (through Cadena Training)
- Instantly nominate successors to key positions

Workforce



- Scenario planning and analysis for short - and long-term recruiting, succession, training, performance, and other workforce initiatives

On boarding & Separation



- Virtually connect new hires with their team and co-workers before they start
- Automated forms completion process
- Relevant content to their roles

Time Attendance

Time Attendance module includes 2 sub functions: Leave Management and Time Attendance processing. Leave is fully integrated with Time Attendance but it can also be used separately.

There are few options in using Time Attendance:

- Default Time-sheet and Import: meant that the time-sheet of



employee will be based on the default working schedule, other type of information such as: overtime, night hours ... can be imported from excel.

- Link to Time Keeper
- Working Hours calculation based on Roster
- Working Hours calculation based on real time only

Leave and Time Attendance policies can be defined flexible per each employee group.

Payroll

- Flexible Payroll Configuration
- Unlimited Allowances & Deductions
- Multiple Payroll Periods per employee group
- Deal with Different TA - Payroll Period
- PIT Finalization



- Different Exchange Rates Salary/Insurance
- Retro-active Salary
- Pay slip by Email
- Salary Simulation & Budgeting
- Multiple Currencies
- Out of cycle payroll
- Salary withholding

Contact with us

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